



Policy

Policy #:
POL613

Title: Criminal Background / Police Record Checks

Section: Human Resources

Approved Date:
April 16, 2013

Revised

Associated Documents: N/A

1. Student Transportation of Eastern Ontario (STEO) recognizes a legal responsibility under the Education Act, to provide a safe and secure environment for students and employees. STEO is in a position of trust with regard to students and must strive to protect their well-being.
2. STEO will not hire into its employ or continue to employ persons who will have contact with students who have police records and/or patterns of behaviour which place students or staff at risk.
3. STEO will not allow access to service providers who have direct and regular contact with students:
 - Who have not provided a Police Record Check, or
 - Who have provided a Police Record Check which has been adjudicated and found to present an unacceptable risk to students and/or staff.
4. STEO will require all volunteers who may be in contact with students to provide evidence of a criminal background.